

ConneXions Ongoing Projects

Cohort Team Leadership

Context: Team/Individual

Focus: Competencies

You will all take turns in teams practicing holistic, servant leadership, beginning immediately:

Every *two weeks*, one team will accept these responsibilities and give general oversight to the cohort. The cohort leadership team is directly accountable to the Director and will be responsible for:

- Punctuality.
- Accomplishment of activities.
- Integrity of devotional time.
- Service projects.
- Cohort projects and presentations.
- Direction of daily opening time, devotional time and wrap-up time, with interaction from the Staff and others as necessary.
- Relational unity.
- General conduct.
- Cleanliness and organization in meeting rooms.
- Cohort feedback to Staff and Director.
- *Weekly* report to Director
- Ensuring that lights are out, doors are locked, AC and/or heating are off, and computers are off at the end of the day.

The cohort leadership team must set goals that they want to see accomplished in their duration as cohort leaders. These goals must reflect an attitude of servanthood and they must be attainable. The cohort leadership team will write these goals down and show the Director before presenting them to the entire group.

There should be two categories of goals: personal and cohort.

The goals must be discussed in the context of the 5C model, (Christ, community, character, calling, competencies) and the 4D process.

At the end of each two-week period, the leadership team will discuss individual and team reflections and self-evaluations with the cohort. Individuals and teams will also receive evaluation and comments from others. The individuals comprising the leadership team will then make adjustments according to the input gained, and implement changes in their next two-week period.

The leadership team can work together with upcoming cohort leadership teams.